

HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MINUTES
A G E N D A
August 28, 2023

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, August 28, 2023, in the Nellie K. Parker School Auditorium, at 5:30 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		x
Mr. Carroll (Demetrius)	x	
Mr. Coleman (Christopher)	x	
Ms. Cordero-Outen (Lisette)	x	
Ms. Maury (Jennifer)	x	
Mr. Meehan (Andrew)	x	
Mr. Powell (Lancelot)		x
Ms. Somerville (Marlene)	x	
Mr. Rodriguez (Anthony), Vice President		x
Mr. James-Vickery (Scott), President	x 5:52pm	

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, August 28, 2023, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Coleman motioned to go into Executive Session at 5:32 p.m. seconded by Trustee Codero-Outen, with all members present voting aye. The Trustees reconvened into public session at 7:57 p.m.

III Presentation:

- ACCESS Student Performance Data Presentation- Assistant Superintendent Andrea Oates-Parchment
- NJ GPA Student Performance Data Presentation- Assistant Superintendent Andrea Oates-Parchment

IV Student Board Member Report - None

V Superintendent's Report

A. Enrollment Report

<i>Enrollment as of August 24, 2023</i>	<i>Enrollment</i>
High School	1725
Middle School	1408
Fairmount	502
Hillers	436
Jackson	368
Parker	546
ECDC	145
Total	5130

B. Residency Report- None

C. Harassment, Intimidation, and Bullying Report- None

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the "sign-in" sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes' duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Bring back public comments after voting on the items of the agenda
- Looking forward to a wonderful school year
- Elementary school students should be considered Comets

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of July 24, 2023 as submitted.

Trustee Coleman motioned to approve the Regular minutes and Closed Session minutes of July 24, 2023, seconded by Trustee Somerville

VIII Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A-BB

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF APPOINTMENTS							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2023 -2024 school year. *Prorated salary based on employment dates.							
	Name	Position	Deg/Step	Salary	Location	Effective Date(s)	Discussion
1.	Pam Marasciulo	PreK ABA Teacher	BA32/5	\$72,880	ECDC	9/1/23	Replacing: S. Montalto
2.	Amy Camacho	LR First Grade Teacher	MA/1	\$69,430*	Fairmount	9/1/23-2/9/24	Replacing: J. Kim
3.	Samantha Nuziale	LR KDG Teacher	BA/1	\$61,635*	Fairmount	9/1/23-12/8/23	Replacing: D. Jackson
4.	Lauren Orta	KDG Teacher	MA/3	\$71,080	Fairmount	9/14/23	Replacing: E. Padovano
5.	Jessica Maksoud	Second Grade Teacher	BA/1	\$61,635	Fairmount	9/7/23	Replacing: P. DelVecchio
6.	Rachel Park	LR Third Grade Teacher	BA/1	\$61,635	Fairmount	9/11/23	Replacing: K. Padron
7.	Catherine Kostelnik	Special Education ABA Teacher	MA/5	\$72,880	Hillers	10/18/23	Replacing: E. Bennett

8.	Sowmya Seshadri	LR KDG Teacher	BA/2	\$62,435*	Hillers	9/1/23 -6/30/24	Replacing: N. Rinaldi
9.	Daphne Celi	Bilingual Teacher	BA/7	\$67,570	Hillers	9/11/23	New Position - Increase Student Enrollment
10.	Natalia Debonis	Second Grade Teacher	BA16/1	\$64,200	Jackson	9/1/23	Replacing: C. Gonzalez
11.	Dan Holzman	LR Physical Education Teacher	BA/1	\$61,635*	Middle	9/1/23-1/18/24	Replacing: S. Buck
12.	Camryn Koenig	ELA 7th Grade Teacher	BA/1	\$61,635	Middle	9/1/23	Replacing: J. Kasica
13.	Carolina Sarmiento	Spanish Teacher	MA/11	\$86,360*	Middle	10/2/23*	Replacing: J. Acevedo
14.	Rachel Kim	ESL Teacher	BA/1	\$61,635	High	9/1/23	New Position - Increase Student Enrollment
15.	Fatima Azmi	CTE Technology Teacher	MA/1	\$69,430	High	9/1/23	Replacing: S. Anderson
16.	Susana Jordan	ESL Teacher	MA30/8	\$86,695*	Jackson	10/16/23	New Position - Increase Student Enrollment

B. NON-CERTIFICATED STAFF APPOINTMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated staff for the 2023 -2024 school year. *Prorated salary based on start date.

	Name	Position	Salary	Location	Effective Date	Discussion
1.	Nicole Escorcia-Batista	PT Paraprofessional	\$25/hr.	District	9/1/23	Vendor Replacement/New Position
2.	Eugene Statton	1:1 PT Paraprofessional	\$25/hr	High	9/18/23	Replacing: C. Hornes
3.	Cedrick Hall	1:1 PT Paraprofessional	\$25/hr	Middle	9/1/23	Replacing: T. Drakeford
4.	Savedra McCall	1:1 PT Paraprofessional	\$25/hr	Middle	9/18/23	Replacing: C. Bustos
5.	Cynthia Johnson	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
6.	Jennifer Volcy	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
7.	Amaya Sims	PT Paraprofessional	\$25/hr	Parker	9/2/23	Vendor Replacement/New Position
8.	Rajshir Palav	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
9.	Tejaswini Chitimela	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position

10.	Madeline Hernandez	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
11.	Suzanne Pares	PT Paraprofessional	\$25/hr	Parker	9/1/23	Vendor Replacement/New Position
12	Aimee Crawford	PT Paraprofessional	\$25/hr	Hillers	9/7/23	Replacing: B. Bradley
13.	Megan Graham	PT Paraprofessional	\$25/hr	ECDC	9/18/23	Vendor Replacement/New Position
14.	Aparna Gurumurthy	PT Paraprofessional	\$25/hr	Hillers	9/1/23	Vendor Replacement/New Position
15.	Jennifer Boose	PT Paraprofessional	\$25/hr	High	9/1/23	Vendor Replacement/New Position
16.	Angely Sanchez	PT Paraprofessional	\$25/hr	Jackson	9/1/23	Replacing: S. Escobar
17.	Stephanie Polanco	PT Paraprofessional	\$25/hr	ECDC	9/11/23	New position- Increase Student Enrollment
18.	Elizabeth Albanese	PT Paraprofessional	\$25/hr	ECDC	9/18/23	Replacing: D. Luna
19.	Karelia Ruiz Aguirre	Lunch Assistant	\$22/hr	ECDC	9/1/23	Replacing: R. Ferrara
20.	Yamamah Yaseen	Lunch Assistant	\$22/hr	Jackson	9/1/23	Replacing: A. Polanco
21.	Adalina Ortiz	Lunch Assistant	\$22/hr	Jackson	9/8/23	Replacing: M. Salinas

22.	Aida Catusus	Lunch Assistant	\$22/hr	Jackson	9/1/23	Replacing: D. Alvarez
23.	Lucinda Megale	Lunch Assistant	\$22/hr	Hillers	9/8/23	New position
24.	Ashley Banks	Human Resource Analyst	\$75,000	Human Resources	9/1/23	Reclassified Position

C. LEAVE OF ABSENCES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave of Absences for the 2023-2024 school year.

	Name	Position	Date Effective	Discussion
1.	Staff ID# XX11	Spanish Teacher	9/1/23	Sick leave 9/1/23-11/1/23 paid w/benefits using sick days
2.	Staff ID# XX34	Art Teacher	5/23/23	Revised Unpaid leave 5/23/23-6/30/23 unpaid w/o benefits; FMLA 9/1/23-11/27/23 unpaid w/o benefits; Unpaid leave 11/27/23-6/30/24 unpaid w/o benefits
3.	Staff ID# XX94	Administrative Assistant	8/14/23	Sick leave 8/14/23-8/18/23 paid w/ benefits using sick days
4.	Staff ID# XX21	Special Education Teacher	9/1/23	Sick leave 9/1/23-10/2/23 paid w/ benefits using sick days
5.	Staff ID# XX62	Spanish Teacher	6/20/23	Sick leave 6/20/23-6/30/23: 9/1/23-1/18/24 paid w/ benefits using sick days

D. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS/RECESSIONS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2023-2024 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Jeanne Browne	ABA Preschool Teacher	ECDC	10/8/23	Resignation
2.	Tameeka Allen	Math Coach	District	10/2/23	Resignation
3.	Jamie Kasic	ELA Teacher	Middle	9/1/23	Resignation
4.	Cindy Bustos	PT Paraprofessional	Middle	8/1/23	Resignation
5.	Diane Luna	PT Paraprofessional	ECDC	8/1/23	Resignation
6.	Leonardo Contreras	PT Paraprofessional	High	9/1/23	Rescind
7.	Bryce Drakeford	PT Paraprofessional	High	8/3/23	Resignation
8.	Eric Deering	Math Teacher	Middle	10/1/23	Retirement
9.	Soribel Moronta-Rodriguez	PT Paraprofessional	ECDC	08/14/23	Resignation
10.	Pearl Dominguez	Special Education Teacher (Math)	Middle	9/22/23	Resignation
11.	Maria Mannino	Lunch Assistant	ECDC	9/1/23	Resignation
12.	Kenneth G. Gubala	Special Education Teacher	Middle	9/1/23	Retirement

E. STAFF TRANSFERS/REASSIGNMENTS

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve the following Staff Transfers/Reassignments for the 2023-2024 school year.

	Name	Action	From Position	To Position	From Location	To Location	Discussion
1.	Raina Diab	Transfer	PT Paraprofessional	PT Paraprofessional	Parker	ECDC	New Class

2.	Nicole Aguasvivas	Transfer	Spanish Teacher	Spanish Teacher	High	Middle	Location Correction
3.	Monika Mittal	Transfer	ESL Teacher	ESL Teacher	High	Middle	Location Correction
4.	Pedra J. DelVecchio	Reassignment	Second Grade Teacher	ESL Teacher	Fairmount	Fairmount	Replacing: T. Jordan
5.	Berlinda Rodriguez	Reassignment	ESL Teacher	Second Grade Bilingual/ESL Teacher	Jackson	Jackson	Programmatic need
6.	Dorina Peralta	Reassignment	Fourth Grade Teacher	Fourth Grade Bilingual/ESL Teacher	Jackson	Jackson	Programmatic need

F. VOLUNTEER ATHLETIC COACHES

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer Athletic Coaches for the 2023-2024 school year:

	Name	Sport	Location
1.	James LaRose	Volunteer Football Coach	High
2.	Aubyn Bryan II	Volunteer Football Coach	High
3.	Brandon Montgomery	Volunteer Football Coach	High
4.	Alexandra Torebka	Volunteer Cheerleader Coach	High
5.	Mia Mitchell	Volunteer Cheerleader Coach	High
6.	Dareen Arthurs	Volunteer Volleyball Coach (Girls)	High
7.	Caleigh Golabek	Volunteer Volleyball Coach (Girls)	High

G. Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following Athletic Trainer Interns for the 2023-2024 school year.			
	Name	Location	Effective
1.	Caitlyn Tomayo	Montclair State University	07/01/23-06/30/24
2.	Kay Adams	Montclair State University	07/01/23-06/30/24

H. GRADUATE COURSES - SALARY ADJUSTMENTS							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following graduate courses - salary adjustments for the 2023-2024 school year.							
	Name	From Col/ Step	Salary	To Col/ Step	Salary	Location	Date Effective
1.	Pearl Dominguez	BA+16/5	\$66,285	MA/6	\$74,090	High	9/1/23
2.	Daysjia Black	MA+30/2	\$78,435	DOC/3	\$87,745	High	9/1/23
3.	Victoria Arvizu	MA/14	\$106,795	MA+30/14	\$121,060	High	9/1/23
4.	Suzy Roushdy	BA+16/8	\$70,360	MA/9	\$78,885	High	9/1/23
5.	Amy Aguasvuvus	BA+16/5	\$66,285	MA/6	\$74,090	Middle	9/1/23
6.	Ji Yeon Lim	BA+16/9	\$72,235	MA/10	\$81,295	High	9/1/23
7.	Veronica Alvarez	MA/12	\$90,900	MA+15/13	\$102,790	Middle	9/1/23
8.	Brenda Gonzalez	BA/10	\$72,000	BA+16/11	\$79,475	High	9/1/23
9.	Matthew Breen	MA+15/8	\$80,080	MA+30/9	\$88,605	Middle	9/1/23
10.	Kayla Cook	BA16/5	\$67,650	MA/5	\$72,880	ECDC	9/1/23
11.	Nicole Villardo	MA/15/6	\$75,330	MA/30/7	\$85,135	Middle	9/1/23

I. SALARY CORRECTIONS			
	Name	Salary	Discussion
1.	Jackelin Alerte	\$83,910	May Agenda Revision
2.	Sasha Astimbay	\$71,880	May Agenda Revision
3.	Gregory Atkins	\$36,191	May Agenda Revision
4.	Ronald Barahona	\$72,880	May Agenda Revision
5.	Tania Bello	\$72,880	May Agenda Revision
6.	Nicole Cappiello	\$81,370	May Agenda Revision
7.	Jodi Cirincione	\$111,440	May Agenda Revision
8.	Rosalia Davi	\$43,450	May Agenda Revision
9.	Miriam Diaz	\$92,370	May Agenda Revision
10.	Sonia Ensuncho	\$47,850	May Agenda Revision
11.	Charles Field	\$102,000	May Agenda Revision
12.	Bernadette Flood	\$63,235	May Agenda Revision
13.	Janine Gillan	\$121,060	May Agenda Revision
14.	Michelle Hammond-Dudley	\$66,245	May Agenda Revision
15.	Laura Hurt	\$108,295	May Agenda Revision
16.	Catherine Irwin	\$108,295	May Agenda Revision
17.	Ali Ishaq	\$97,850	May Agenda Revision
18.	Barjam Kapllani	\$84,139	May Agenda Revision

19.	Jim Kim	\$86,360	May Agenda Revision
20.	Keith Lewkowicz	\$91,015	May Agenda Revision
21.	Sandi Liberti	\$99,645	May Agenda Revision
22.	Nicole Macias	\$74,090	May Agenda Revision
23.	Stephen Maksymiw	\$57,581	May Agenda Revision
24.	Elsa Marquez-Aponte	\$87,380	May Agenda Revision
25.	Heather Mecka	\$121,060	May Agenda Revision
26.	Michael Mocera	\$121,060	May Agenda Revision
27.	Marcela Moncloa	\$187,317	May Agenda Revision
28.	Amy Nunez	\$26,987	May Agenda Revision
29.	Jennifer Perez	\$76,975	May Agenda Revision
30.	Felicia Pettiford	\$76,975	May Agenda Revision
31.	Stephanie Pittaro	\$85,135	May Agenda Revision
32.	Christina Rivera	\$76,705	May Agenda Revision
33.	David Salyers	\$108,295	May Agenda Revision
34.	Leslie Solis	\$90,755	May Agenda Revision
35.	Shirley St Luce	\$71,880	May Agenda Revision
36.	Francesca Stierle	\$99,645	May Agenda Revision
37.	Yaritza Valencia -Salas	\$52,823	May Agenda Revision
38.	Jose Vicioso	\$53,102	May Agenda Revision
39.	Tawanna Watkins	\$75,415	May Agenda Revision

40.	Gordon Whiting	\$190,426	May Agenda Revision
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J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2023-2024 school year. The total cost will be paid with Title III Immigrant funds, account #20-245-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Diana Bermudez	Parent Outreach Facilitator: Coordinator for Immigrant Students and Families Program	Stipend \$5,000	N/A

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-050-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Nilda Palou	Parent Outreach Office Paraprofessional	\$25 per hour	150 hours

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-110-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Shannon Echeverria	Fanny M. Hillers Story Time with a Star Lead Teacher	Appendix G	5 hours

2.	Shannon Echeverria	Fanny M. Hillers Community Garden Lead Teacher	Appendix G	5 hours
3.	Shannon Echeverria	Fanny M. Hillers Family STEM Night Lead Teacher	Appendix G	5 hours
4.	Lena Hayek	Fanny M. Hillers Coding Club Lead Teacher	Appendix G	14 hours
5.	Alexis Walling	Fanny M. Hillers Family Field Trip Lead Teacher	Appendix G	10 hours
6.	Andrea Guzman	Fanny M. Hillers Family Field Trip Lead Teacher	Appendix G	10 hours
7.	Lena Hayek	Fanny M. Hillers Literacy Night Lead Teacher	Appendix G	5 hours
8.	Colleen Dawson	Fanny M. Hillers Math Carnival Lead Teacher	Appendix G	5 hours
9.	Andrea Guzman	Fanny M. Hillers Happy Feet Lead Teacher	Appendix G	10 hours
10.	Alexis Walling	Fanny M. Hillers Happy Feet Lead Teacher	Appendix G	10 hours

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2023-2024 school year. The total cost will be paid with Title I funds, account #20-231-200-100-100-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Shannon Cox-Murphy	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours

2.	Rosario Luciano	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours
3.	Nicole Stein	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours
4.	Jennifer Reyes	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours
5.	Samantha Nuziale	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours
6.	Lauren Orta	Fairmount A Day in the Life Event Teacher	Appendix G	2 hours

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2023-2024 school year. The total cost will be paid with Preschool Education Aid, account #20-218-200-103-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Gabrielina Tineo	Secretary (Assist Spanish speaking parents in the district preschool program.)	\$25 an hour	150 hours

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following teachers for the 2023-2024 Hackensack High School Student Activity, in accordance with the HBOE/HEA agreement.

	Name	Activity	Stipend
1.	Edvane Colacino	Spanish Honor Society	0.051
2.	Tania Feliz Patron	Robotics Advisor	0.051

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following candidates for the SEL Threat Assessment Team training for 2023-2024 school year..

	Candidate	Location	Hours
1.	Jackelin Alerte	Parker	6
2.	Brandy Baucom	ECDC	6
3.	Heather Coleman	Middle	6
4.	Ryan Levy	High	6
5.	Martha Mairena	Middle	6
6.	Brittany Ritterman	Middle	6
7.	Cecilia Ruiz	Hillers	6
8.	Ozzy Sanchez	Jackson	6
9.	Jen Zanca	FMT	6

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff for Summer Counseling Program Facilitators, 100% grant funded based on School-Based Mental Health Grant funding.

	Candidates	Position	School	Hours	Rate	Dates
1.	Heather Coleman	Summer Counseling Program Facilitator .5	Middle	7	\$57.85/ hour	8/15/23 - 8/30/23
2.	Brittany Ritterman	Summer Counseling Program Facilitator .5	Middle	7	\$57.85/ hour	8/15/23 - 8/30/23
3.	Ryan Levy	Summer Counseling Program Facilitator .5	High	7	\$57.85/ hour	8/15/23 - 8/30/23
4.	Martha Mairena	Summer Counseling Program Facilitator .5	High	7	\$57.85/ hour	8/15/23 - 8/30/23

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Social Work Intern Supervisors, 100% grant funded and based on School-Based Mental Health Grant funding for the 2023-2024 school year.

	Intern	Internship Placement	Intern Supervisor	College/ University	School	Stipend*
1.	Sheila Cushing	Social Work Intern Supervisor	Jackelin Alerte	Ramapo College	Parker	\$900
2.	Andrew Moran	Social Work Intern Supervisor	Ozzy Sanchez	Ramapo College	Jackson	\$900

3.	Christine Ussher	Social Work Intern Supervisor	Cecilia Ruiz	Ramapo College	Hillers	\$900
4.	Mulenga Hibbert	Social Work Intern Supervisor (.5)	Martha Mairena	Rutgers University	Middle	\$450
5.	Mulenga Hibbert	Social Work Intern Supervisor (.5)	Brittany Ritterman	Rutgers University	Middle	\$450

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Interns, 100% grant funded and based on School-Based Mental Health Grant funding, for the 2023-2024 school year.

	Intern*	College/ University	School Placement	Field Experience Supervisors	Hours*	Rate*
1.	Sheila Cushing	Ramapo College	Parker	Jackelin Alerte	21 hours per week	\$25 per hour
2.	Andrew Moran	Ramapo College	Jackson	Ozzy Sanchez	21 hours per week	\$25 per hour
3.	Christine Ussher	Ramapo College	Fairmount	Cecilia Ruiz	21 hours per week	\$25 per hour
4.	Mulenga Hibbert	Rutgers University	Middle	Martha Mairena Brittany Ritterman	21 hours per week	\$25 per hour

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for Extra Compensation for the 2023-2024 school year in accordance with HBOE/HEA Agreement.

	Name	Location	Course
1.	Lynrick Rhymer	Hackensack Middle School	Honors Algebra 2

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff as Post Outcome Facilitator for the 2023-2024 school year in accordance with the HBOE/HEA Agreement.

	Name	Location	Rate
1.	Ryan Levy	Hackensack High School	HBOE/HEA Agreement

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Nurses for the 2023-2024 school year

	Name	Position	Location	Rate
1.	Desiree Stallone	Substitute Nurse	District	\$250/day
2.	Atiya Sharif	Substitute Nurse	District	\$250/day
3.	Mary Sommers	Substitute Nurse	District	\$250/day

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the DEAC/ScIP Team Training for the 2023-2024 school year.

	Candidate	School	Rate Per Hour	Hours Not to Exceed
1.	Phil Benanti	High	\$57.85	6
2.	Soniya Johnson-Shabazz	Middle	\$57.85	6
3.	Arlena Jones	Parker	\$57.85	6
4.	Amanda Miller	Middle	\$57.85	6

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Elementary After-School Counselor or Social Worker positions, September 6, 2023 - November 30, 2023. The total cost will be paid for with the School-Based Mental Health Training Grant, account #20-xxx-xxx-100-100-00.

	Candidate	School	Hours Not to Exceed	Rate Per Hour
1.	Jackelin Alerte	Parker	24 hours	\$57.85
2.	Cecilia Ruiz	Hillers	24 hours	\$57.85
3.	Ozzy Sanchez	Jackson	24 hours	\$57.85
4.	Jennifer Zanca	Fairmount	24 hours	\$57.85

*This position is 100% funded by the School-Based Mental Health Training Grant and dependent on grant funding.

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions, September 6, 2023 - November 30, 2023. The total cost will be paid for with the School-Based Mental Health Training Grant, account #20-460-xxx-100-100-00

	Candidate	Posting/Position*	School	Hours Not to Exceed	Rate Per Hour
1.	Heather Coleman	After-School SAC Counselor	Middle	32	\$57.85
2.	Martha Mairena	After-School Social Worker	Middle	32	\$57.85
3.	Rasheeda Odumosu	After-School Social Worker	Middle	32	\$57.85
4.	Brittany Ritterman	After-School Social Worker	Middle	32	\$57.85
5.	Ryan Levy	After-School Social Worker	High	32	\$57.85
6.	Lucinda McConnachie	After-School Counselor	High	32	\$57.85
*This position is 100% funded by the School-Based Mental Health Training Grant and dependent on grant funding.					

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions, September 6, 2023 - November 30, 2023. The total cost will be paid for with the School-Based Mental Health Training Grant, account #20-460-xxx-200-100-00.

	Candidate	Posting/Position*	Hours Not to Exceed	Rate Per Hour
1.	Jackelin Alerte	Grant Coordinator .5	36	\$57.85
2.	Ryan Levy	Grant Coordinator .5	36	\$57.85

AA. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an administrative paid leave of absence for employee ID#: XX84 effective August 24, 2023.

BB. Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify 2022 - 2023 - terminal payment as per the HBOE/HEA Agreement and Non-Bargaining Contractual Agreement.				
	Staff Member	Position	Number of Days	Payment
1.	Servet Kazazi	Director of B&G	30	\$16,743.60

Personnel Actions A.1, A - BB				
<i>Motion: Trustee Coleman</i>		<i>Second: Trustee Cordero-Outen</i>		
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)				x
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Maury (Jennifer)	x			
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)				x
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President				x
Mr. James-Vickery (Scott), President	x			

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

P & R 2419 - School Threat Assessment Team (M) (New)

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

P 0144 - Board Member Orientation and Training (Revised)

P 6112 - Reimbursement of Federal and Other Grant Expenditures (M) (Revised)

R 6115.01 - Federal Awards/Funds Internal Controls - Allowability of Costs (M) (New)

P 6115.04 - Federal Funds - Duplication of Benefits (M) (New)

P 6311 - Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

P 9100 - Public Relations (Abolished)

P 9140 - Citizens Advisory Committees (Revised)

R 9140 - Citizens Advisory Committee (M) (Abolished)

Policy Actions B1 - B2				
Motion: Trustee Somerville	Second: Trustee Coleman			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)				x
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Maury (Jennifer)	x			
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)				x
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President				x
Mr. James-Vickery (Scott), President	x			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/Conference	Date of Conference	Location	Lodging/ Meals/ Transportation / Airfare Total Amount	Account Number
Talin Hovsepien	National Association for College Counseling Conference	September 20-22, 2023	Baltimore, Maryland	\$472.50	11-000-218-500-050-00
Lori Henderson-Manning	2023 National Dance Education Organization	September 27-October 2, 2023	Denver, Colorado	\$2,754.50	11-190-200-890-VPA-00

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following professional development registration fees for the 2023-2024 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
Talin Hovsepien	National Association for College Counseling Conference	September 20-22, 2023	Baltimore, Maryland	\$375.00	11-000-218-500-050-00
Soniya Johnson-Shabazz	Wilson Reading System Level 1 Certification	September 23-24, 2023	Virtual	\$2,500.00	20-231-200-500-300-00
Soniya Johnson-Shabazz	Wilson Reading System Course	September 12-14, 2023	Virtual	\$650.00	20-231-200-500-300-00

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Rosemary Marks	Hot Issues in School	August 24, 2023	Virtual	\$150.00	11-000-223-500-003-01
Lori Henderson-Manning	2023 National Dance Education Organization	September 27- October 2, 2023	Denver, Colorado	\$650.00	11-190-200-890-VPA-00
Jin Park	Using Data to Measure Progress for Students	September 22, October, 27, December 1, 2023	Virtual	\$450.00	11-000-223-500-MTB-16
Roseanne Cavallo	Using Data to Measure Progress for Students	September 22, October, 27, December 1, 2023	Virtual	\$450.00	11-000-223-500-003-01

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trip locations for the 2023-2024 school year.
(See Attached) [Field Trip Locations](#)

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2023-2024 school year:

School	Administrator	Candidate	Supervisor/ Observation/ Placement with	Assignment	University	Dates
High School	James Montesano	Ashley N. Retes Gabriela M. Cruz Zara Nassri Sarah Hartwig Augustine Bassoah Ivette S. Alberto Marisa Shapiro Madeline M. Selvaggi	Michele Hogan	Nursing Health Office	Fairleigh Dickinson University	Fall 2023
High School	James Montesano	Jordan Wohl	Shayna Lebovic Doris De Jesus Levy	Drop-In Center	Rutgers University	September 2023- June 2024
High School	Gordon Whiting	Kayla Adams Caitlyn Tamayo	Dr. Tara Skiba	Athletic Training Student	Montclair State University	August 2023 - December 2023

Nellie K. Parker	Lillian Whitaker	Sheila Cushing	Jackelin Alerte	Social Worker (Intern)	Ramapo College	September 1, 2023 - May 31, 2024
Jackson Avenue	Chris Moran	Andrew Moran	Ozzy Sanchez	Social Worker (Intern)	Ramapo College	September 1, 2023 - May 31, 2024
Fanny Meyer Hillers	Dr. Judith Soto	Christine Ussher	Cecilia Ruiz	Social Worker (Intern)	Ramapo College	September 1, 2023 - May 31, 2024
Middle School	Dr. Joy Dorsey-Whiting	Mulenga Hibbert	Martha Mairena Brittany Ritterman	Social Worker (Intern)	Rutgers University	September 1, 2023 - May 31, 2024

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB Investigation(s) Report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Statement of Assurance to the New Jersey Department of Education for the 2023-2024 District Professional Development Plan and the District Mentoring Plan.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between Fairleigh Dickinson University and Hackensack High School to accommodate observation days for Fairleigh Dickinson senior nursing students who will be participating in Community Health Nursing at the Henry P. Becton School of Nursing and Allied Health at Fairleigh Dickinson University for the 2023-2024 school year.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Young Audiences of New Jersey and Eastern Pennsylvania for a consultant to provide professional development to district music, dance, and theater teachers for the 2023-2024 school year. The total cost not to exceed \$7,164.00 will be paid with Title II funds, account #20-270-200-300-000-00.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the Montclair Art Museum for an artist to provide professional development to district art teachers for the 2023-2024 school year. The total cost not to exceed \$3,567.00 will be paid with Title II funds, account #20-270-200-300-000-00

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Mark Monross Consulting for a consultant to provide professional development to district physical education and health teachers for the 2023-2024 school year. The total cost not to exceed, \$11,100.00 will be paid with Title II funds, account #20-270-200-300-000-00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Young Audiences of New Jersey and Eastern Pennsylvania to provide after-school enrichment programs for elementary students for the 2023-2024 school year. The total cost not to exceed \$42,740.00 will be paid with ARP ESSER, account #20-487-100-300-000-00.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with William Paterson University's Professional Development Schools/Community Partnership to provide one Professor in Residence (PIR) to work with the district Preschool Program at the Early Childhood Development Center (ECDC) for the 2023-2024 school year. The total cost not to exceed \$18,000.00 will be paid for with Preschool Education Aid, account #20-218-200-329-009-00.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the Department of Health for the City of Hackensack to provide nursing services through Nonpublic Nursing Aid Entitlement funds to students enrolled in Bergen County Christian Academy for the 2023-2024 school year. The total cost not to exceed \$12,000.00 will be paid for with Non-Public Nursing Services Aid, account #20-509-100-330-011-00.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Learn By Doing, Inc. to provide professional development in the Albert.io program to district AP Mathematics and Science teachers for the 2023-2024 school year. The total cost not to exceed \$4,250.00 will be paid for with account #11-000-223-500-MTB-16.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with McGraw Hill to provide professional development in the Aleks Program to district middle school and high school mathematics teachers for the 2023-2024 school year. The total cost not to exceed \$10,665.00 will be paid for with Title I funds, account #20-231-200-300-050-00 and account #20-231-200-300-300-00.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Houghton Mifflin Harcourt to provide professional development in the Into Reading K-6 program to teachers from Bergen County Christian Academy for the 2023-2024 school year. The total cost not to exceed \$760.00 will be paid for with Non Public Title II funds, account #20-270-200-300-011-00.

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with McGraw Hill to provide professional development in the Number Worlds program to district elementary teachers for the 2023-2024 school year. The total cost not to exceed \$17,500.00 will be paid for with Title II funds, account #20-270-200-300-000-00.

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Amplify to provide professional development in the Desmos program to district middle school and high school mathematics teachers for the 2023-2024 school year. The total cost not to exceed \$15,400.00 will be paid for with Title I funds, account #20-231-200-300-050-00 and account #20-231-200-300-300-00.

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Mobile Ed Productions, Inc. to provide an assembly to students at Jackson Avenue Elementary School and Nellie K. Parker Elementary School, entitled Sky Dome Planetarium, during the 2023-2024 school year. The total cost not to exceed \$2,990.00 will be paid for with Title I funds, account #20-232-100-300-000-00.

C20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves all district curriculum, textbook, and instructional resources for the 2023-2024 school year in alignment with the New Jersey Student Learning Standards.

C21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption of a newly revised Curriculum in alignment with the New Jersey Student Learning Standards.

Curriculum Revisions Grades K-12	
Dance Grades 6-8	Theater Grades 6-8
Dance Grades 9-12	Theater Grades 9-12
Kindergarten Social Studies	Grade 1 Social Studies
Grade 2 Social Studies	Grade 3 Social Studies
Grade 4 Social Studies	Grade 5 Health
Grade 6 Health	Grade 7 Health
Grade 8 Health	Grade 9 Health
Grade 10 Driver's Education	Grade 11 Health
Grade 12 Health	CP Financial Literacy
Grade 8 Science	

C22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption of a newly created Curriculum in alignment with the New Jersey Student Learning Standards.

New Curriculum Grades K-12	
Kindergarten Mathematics	Grade 1 Mathematics
Grade 2 Mathematics	Grade 3 Mathematics
Grade 4 Mathematics	Honors Sociology
CP Psychology	AP U.S. History
AP Psychology	Latin American Studies
Exploring Social Justice Through Reading, Writing, and Discourse	Careers in Education
AP Literature and Composition	AP Language and Composition

Yearbook	Work Based Learning and Community Based Services
AP Macroeconomics	AP Microeconomics
CP Algebra 1	Bilingual CP Algebra 1
Honors Algebra 1	Math Analysis
AP Calculus BC	AP Calculus AB
AP Pre-Calculus	Intro to Computer Science
AP Computer Science A	AP Computer Science Principles
AP Statistics	Grade 5 Advanced Mathematics
Grade 6 Advanced Mathematics	Grade 6 Pre-Algebra
Grade 7 Pre-Algebra	Honors Discrete Mathematics
AP Environmental Science	AP Biology
AP Chemistry	AP Physics 1
AP Physics C	Grades 2-3 ESL
Grade 5 ESL 1	

C23 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the 2023-2024 Non-Public Aid Allocations on behalf of Bergen County Christian Academy, funding as follows:

Non-Public Aid	Allocation
Nursing	\$12,000.00
Technology	\$4,900.00
Security	\$20,500.00
Textbook	\$5,781.00

C24 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the application for Drop-in Center (School Based Youth Services) to apply for the Teen Mental Health First Aid (tMHFA) High School Initiative sponsored by the Mental Health Association in New Jersey, Inc. for the 2023-2024 school year.

C25 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves a request for a RFP for a consultant to provide professional development in Sheltered Instruction for general education teachers for the 2023-2024 school year.

C26 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the *Adopt-A-School National Initiative* partnership between the Hackensack Middle School and the Zeta Phi Beta, Sorority, Inc. Gamma Alpha Pi Zeta Chapter, Bergen County to provide resources and support to the middle school students for the 2023-2024 school year.

C27 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the proposal between the Hackensack Board of Education and La Libre Language Learning to provide a total of 14.5 hours of virtual and in-person professional development and instructional resources on topics of Comprehensible Input and Output for Elementary, Middle School, and High School World Language teachers for the 2023-2024 school year. The amount not to exceed \$7,250.00 will be paid from account #11-000-223-300-008-00.

C28 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the job shadowing and work-based learning experiences within the surrounding community for pupils classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.A.C. 6A:14-3.7 and N.J.A.C. 12:56-18 for the 2023-2024 school year.

Hackensack High School Work Site Development and Outreach		
Amazon	Little Learners Child Development Center	Kohl's Department Store
Applebee's	LL Bean (Paramus Park)	Hackensack City Hall
Bowler City	Maggiano's Little Italy (The Shops at Riverside)	Johnson Public Library
Boys and Girls Club, Hackensack	Moe's	Jax Car Wash
Cheesecake Factory	Old Navy/Gap	Juice Cafe Organics
Chit Chat Diner	Presto's Pizza	Chuck-E-Cheese
Rite Aid	CVS	Staples
Dollar Tree	Starbucks	Early Childhood Development Center
Stew Leonard's	Edible Arrangements	Toyota of Hackensack
Excelsior II (Tidewater Real Estate)	Viva Margarita	Fashionable Pets (Garden State Plaza)
Walgreens	Fairleigh Dickinson University	Walmart
Foodies Diner, South Hackensack	Woodstone Pizza Bar & Grill	Hackensack Performing Arts Center
Getinge	Headlines Hair Designers	Taco Bell
Home Depot (Lodi)	Varrelmann's Bake Shop	Home Goods
Mount Olive Baptist Church	IKEA	Hackensack Recreation

		Department
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C29 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2023-2024 school year, July 1, 2023 thru June 30, 2024.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Public	BCSS-Visions Program	\$5,550.00	XXX463	X
Public	BCSS- Brownstone	\$5,550.00	XXX732	X
Public	BCSS- Brownstone	\$5,550.00	XXX855	X
Public	BCSS- Springboard Program	\$5,550.00	XXX087	X
Non-Pub	The Deron School	\$68,011.20	XXX960	X
Non-Pub	The Community School, INC.	\$57,418.00	XXX499	X
Non-Pub	Windsor Prep High School	\$68,977.92	XXX182	X
Non-Pub	Windsor Prep High School	\$68,977.92	XXX783	X
Non-Pub	Windsor Prep High School	\$68,977.92	XXX684	X
Non-Pub	Windsor Prep High School	\$59,262.72	XXX040	X
Non-Pub	Windsor Prep High School	\$59,262.72	XXX622	X
Non-Pub	Windsor Bergen Academy	\$75,257.16	XXX680	X
Non-Pub	Windsor Bergen Academy	\$75,257.16	XXX656	X
Non-Pub	Northern Valley Regional High School	\$87,143.00	XXX600	X
Non-Pub	East Mountain School, HMH, Carrier Clinic	\$84,934.17	XXX671	X
Public	River Dell Regional School	\$30,000.00	XXX049	X
Public	BCSS-Brownstone School	\$64,800.00	XXX855	X
Public	BCSS- Brownstone School	\$64,800.00	XXX565	X
Public	BCSS- Brownstone School	\$64,800.00	XXX732	X
Public	BCSS- Ship Midland Park	\$64,800.00	XXX716	X
Public	BCSS- Hip Union Street	\$81,360.00	XXX585	X
Public	BCSS- Hip MP Godwin	\$66,960.00	XXX745	X
Public	BCSS- Springboard Program	\$63,900.00	XXX087	X
Public	BCSS- Gateway School	\$64,800.00	XXX524	X
Public	BCSS- Visions Paramus Elementary	\$63,900.00	XXX463	X
Public	BCSS- New Bridges Middle/High School	\$82,620.00	XXX602	X
Public	BCSS- New Bridges Middle/High School	\$82,620.00	XXX555	X
Public	BCSS- Springboard Program	\$63,900.00	XXX991	X
Public	BCSS- New Bridges Middle/High School	\$82,620.00	XXX160	X

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Public	BCSS- Career Crossroads	\$81,360.00	XXX870	X
Public	BCSS- Ship Midland Park	\$81,360.00	XXX237	X
Public	BCSS- New Bridges Middle/High School	\$82,620.00	XXX094	X
Public	BCSS- N.A. Blesman Regional Day School	\$78,390.00	XXX154	X
Public	BCSS- N.A. Blesman Regional Day School	\$78,390.00	XXX034	X
Public	BCSS- N.A. Blesman Regional Day School	\$78,390.00	XXX396	X
Public	BCSS- N.A. Blesman Regional Day School	\$78,390.00	XXX037	X
Public	BCSS- N.A. Blesman Regional Day School	\$78,390.00	XXX203	X
Public	BCSS- N.A. Blesman Regional Day School	\$78,390.00	XXX795	X
Public	BCSS- N.A. Blesman Regional Day School	\$78,390.00	XXX973	X
Public	BCSS- Ship Midland Park	\$20,520.00	XXX870	X
Public	BCSS- Ship Midland Park	\$20,520.00	XXX866	X
Non-Pub	Windsor Prep High School	\$59,262.72	XXX275	X
Non-Pub	Chapel Hill Academy (Terranova Group)	\$74,160.00	XXX240	X
Non-Pub	Windsor School	\$79,560.00	XXX920	X
Public	South Bergen Jointure Commission	\$72,420.00	XXX916	X
Public	South Bergen Jointure Commission	\$72,420.00	XXX622	X
Public	South Bergen Jointure Commission	\$72,420.00	XXX345	X
Public	South Bergen Jointure Commission	\$59,970.00	XXX297	X
Public	South Bergen Jointure Commission	\$72,420.00	XXX612	X
Public	South Bergen Jointure Commission	\$61,840.00	XXX556	X
Public	South Bergen Jointure Commission	\$72,420.00	XXX646	X
Public	South Bergen Jointure Commission	\$72,420.00	XXX704	X
Public	South Bergen Jointure Commission	\$72,420.00	XXX639	X
Public	South Bergen Jointure Commission	\$72,420.00	XXX828	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	The Deron School	\$40,500.00	XXX960	X
Non-Pub	BCSS- Brownstone	\$4,250.00	XXX732	X

C30 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Dr. Michael D. Katz, Hackensack, New Jersey neurological evaluations for students. Dr. Katz is to be paid at a rate not to exceed \$600.00 per evaluation for the 2023-2024

school year. Funds for this service are not exceed \$40,000.00 and will be paid from account #11-000-219-320-006-00.

C31 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Dr. Judy Woo, Glen Rock, New Jersey to conduct neurological evaluations for students. Dr. Woo is to be paid at a rate not to exceed \$600.00 per evaluation for the 2023-2024 school year. Funds for this service are not to exceed \$20,000.00 and will be paid from account #11-000-219-320-006-00.

C32 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Dr. Asma J. Sadiq, Englewood Cliffs, New Jersey to conduct neurological evaluations for students. Dr. Sadiq is to be paid at a rate not to exceed \$800.00 per evaluation for the 2023-2024 school year. Funds for this service are not to exceed \$40,000.00 and will be paid from account #11-000-219-320-006-00.

C33 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to provide professional development to be provided by Staff Development Workshops, Inc. for families, paraprofessionals, teachers, and administrators in the Hackensack Public Schools during the 2023-2024 school year. The total cost is not to exceed \$10,000.00 and will be paid for with account #11-000-223-320-006-00.

C34 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, adopt the following District Goals for the 2023-2024 School Year:

1. For the 2023-2024 school year, 70% of students in grades 3-11 will grow 10% as measured by the district ELA and Math benchmark assessments.
2. To prioritize equity and cultural competency to create a more inclusive and supportive learning environment where all students have access to educational opportunities and resources, regardless of their cultural background, race, ethnicity, gender, socioeconomic status, or any other characteristic to thrive and reach their full potential.
3. To ensure that all students, including those in alternate placements, receive multi-tiered levels of support to achieve their full potential by providing needed accommodations and strategies tailored to the unique needs of each student.
4. To conduct a comprehensive needs assessment of Special Education Programs for grades Pre K - 12+ that will serve to align our student needs with programs and establish new programs or re-envision some of our existing programs.

C35 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an Academic Affiliation Agreement between Hackensack Meridian's School of Medicine (HMSOM) and the Hackensack Public Schools. This community-based learning project is part of HMSOM's Human Dimension Course and will take place in-home or virtually. HMSOM students, in collaboration with the school nurse, develop programs to benefit our students in which they assist, engage, serve and/or give support services on identifying and utilizing health education resources to selected elementary, middle, and high school families for the 2023-2024 school year.

C36 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves LinkIt to provide additional data services for grades 3-11 at a cost not to exceed \$250.00. Funds for this service will be paid for from account # 11-190-100-500-003-01.

Curriculum Resolutions C1 - C36				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Meehan</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)				x
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Maury (Jennifer)	x		C29, C31	
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)				x
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President				x
Mr. James-Vickery (Scott), President	x			

D. Finance

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month June 2023.

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year. [June's Board Secretary's Report](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, July 24, 2023 through August 24, 2023, in the total amount of \$8,671,785.38 ([Attachment D2](#))

General Fund	Fund 10	\$85,469.99
Current General Expense	Fund 11	\$6,760,209.28
Capital Outlay	Fund 12	\$1,110,896.56
Special Revenue	Fund 20	\$437,558.76
Capital Projects	Fund 30	\$205,407.79
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$72,243.00

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #8635 through #8727 for the month of June 2023, total amount of \$7,183,849.98 ([Attachment D3](#)).

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Fundraisers and Flyers. Distributions ([Attachment D4](#))

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves the Hackensack Middle School and Hackensack High School security guard agreement for services through Allied Universal for the 2023-2024 school year at a regular rate of \$24.00 per hour and overtime/holiday rate of \$36.00 per hour.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves/ratifies a \$2,000.00 donation from the New York Jets in the form of 25 tickets valued at \$80.00 each for Hackensack High School.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves the quote from Oak Security in the amount of \$124,901.75 for the Fanny M. Hillers and the Jackson Avenue School lock upgrade. ESCNJ State Approved Coop# 65MCESCCPS; account # 12-000-266-730-004-00.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves the proposal for an extension of services on the Energy Saving Improvement Program from DMR from October 2023 to December 2023, in the amount of \$16,500.00, account# 12-000-400-334-004-02.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves the purchasing of old athletic equipment from the Hackensack High School in the amount of \$8,000.00 by Fitness Equipment Empire. See the following items: Cybex vr3, Leg press, Leg extension, Chest press, Pec fly delt, Leg curl, Shoulder press, Assisted dip, Lat pull-down, Bravo, Hoist ab, Nautilus adductor abductor, Nautilus Graviton, Cybex VKR, Sci fit hand bike, Decline Ab Bench Cybex, Cybex recumbent bike, and Cybex treadmill.

D10 Whereas, the Hackensack Public School possesses fitness equipment which is no longer usable and is therefore obsolete; and

Whereas, the equipment is declared to be obsolete, and of no use or value to the District;

Now, Therefore Be It Resolved, that the Superintendent and School Business Administrator/Board Secretary authorizes the disposal of such remaining fitness equipment through an appropriate waste disposal site, or other such means as is determined. See the following items: Treadmill 4 pcs, Power Rack 4 pcs with round weight plates, Dumbbells 65 pcs, Elliptical Machine 2 pcs, Cycling Machine 3 pcs, and Benches 5 pcs.

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, ratifies retainer agreement between Scarinci & Hollenbeck, LLC and Hackensack Board of Education to act as Special Counsel from July 1, 2023 to June 30, 2024; case: A.B. vs. Board of Education.

D12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the donation of 100 new backpacks with school supplies totaling a value of \$1,300.00 from Joseph M. Sanzari Inc.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies the proposal from National Educational Music Company in the amount of \$231,105.00 for musical instruments for the Hackensack High School.

D14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies a resolution to enter into a tuition contract agreement with Paterson Board of Education to provide General Educational services to ID# xxxxxx8572 and Special Education services to ID# xxxxxx6347 and ID# xxxxxx9744 under McKinney-Vento from September 14, 2022 to June 23, 2023.

Finance Resolutions D1 – D14				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)				X
Mr. Coleman (Christopher)	X			
Ms. Cordero-Outen (Lissette)	X			
Ms. Maury (Jennifer)	X			
Mr. Meehan (Andrew)	X			
Mr. Powell (Lancelot)				X
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President				X
Mr. James-Vickery (Scott), President	X			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and School Business Administrator/Board Secretary, approves the agreement with the Greater Bergen County YMCA to conduct Before and After Care programs to be held at Fairmount, Hillers, Jackson, Parker, and Hackensack Middle School, in the amount of \$3,400 per month from September 7, 2023 to June 27, 2024.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and School Business Administrator/Board Secretary, approves/ratifies the proposal from Manhattan Welding in the amount of \$119,500.00 for the emergency boiler replacement at the Hackensack High School. Paid from account # 11-000-261-420-004-00.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at the Early Childhood Development Center (ECDC) /Padre Pio Catholic School for the 2023-2024 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 112, 117, 120, 121, 202, 203, 204, 205, 208, 209 and 213
- Rooms B-10, B-24, B-25, and B-26
- Rooms BH1 and BH2

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at the Fanny M. Hillers for the 2023-2024 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 336, 338, 340, 342, 344- Kindergarten

- Rooms 216, 219A, 219B, 217A, 217B , -Pre-k

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Nellie K. Parker School for the 2023-2024 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 201, 202, 311 and 314

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Fairmount Avenue School for the 2023-2024 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 103, 114, 118, and 120 Kindergarten

E8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator, approves the Facility Request Waivers for Toilet Room Facilities at Jackson Avenue School for the 2023-2024 school year for the following classroom, and authorizes submission to the Executive County Superintendent for approval.

- Cafeteria 100/music room

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Facility Request Waivers for Dual Use of Educational Space in the Hackensack Middle School Main Gym for the 2023-2024 school year for physical education and cafeteria use, and authorizes submission to the Executive County Superintendent for approval.

E10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Facility Request Waivers for Dual Use of Educational Space in the Hackensack High School East Wing Gym for the 2023-2024 school year for physical education and cafeteria use, and authorizes submission to the Executive County Superintendent for approval.

E11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Westchester Environmental for project monitoring services during the removal of asbestos from the Field House at the Maintenance Garage in the amount of \$7,139.00, account # 11-000-261-420-004-00.

E12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal from Westchester Environmental for project monitoring services during the removal of asbestos from the Hackensack High School Cafeteria in the amount of \$7,079.00, account # 11-000-261-420-004-00.

E13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the Construction Change Directive 005 from Mark Construction Inc. for the adjustment to the contract sum at a cost not to exceed \$6,164.41, for the Hackensack Middle/High School Cafeteria Upgrade.

Buildings and Grounds Resolutions E1 – E13				
Motion: Trustee James-Vickery	Second: Trustee Somerville			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				x
Mr. Carroll (Demetrius)				x
Mr. Coleman (Christopher)	x			
Ms. Cordero-Outen (Lissette)	x			
Ms. Maury (Jennifer)	x			
Mr. Meehan (Andrew)	x			
Mr. Powell (Lancelot)				x
Ms. Somerville (Marlene)	x			
Mr. Rodriguez (Anthony), Vice President				x
Mr. James-Vickery (Scott), President	x			

F. Community Relations - None

X. Old Business - None

XI. New Business - None

XII. Board Comments

- Thank you for the presentation
- Thank you to the custodial/maintenance staff for getting the schools ready
- Wishing students a successful school year
- Complete survey on Superintendent search

XIII. Adjournment:

Meeting adjourned at 9:19pm

Respectfully submitted,



Lydia Singh,
School Business Administrator/Board Secretary